



**BEE  
Solutions**

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT  
CERTIFICATE OF COMPLIANCE**

*This serves to certify that*

Enterprise Name **WORKPLACE PERFORMANCE TECHNOLOGIES (PTY) LTD  
t/a WORKINFO.COM**  
Physical Address **3002 Kent Park, 332 Kent Avenue, Randburg, Gauteng**  
Registration Number **1998/001552/07**  
VAT Number **4570203853**

has been rated as per the Department of Trade and Industry's Codes of Good Practice gazetted in February 2007. In obtaining the BEE Status, Exempted Micro Enterprise principles of Statement 000 of Code 000 paragraph 4 were used based on information provided to PKF BEE Solutions and is an independent opinion based on verification, validation and audit analysis performed.

The following is the applicable scorecard

<b>Direct Empowerment</b>	Ownership:	EME
	Management:	EME
<b>HR Department</b>	Employment Equity:	EME
	Skills Development:	EME
<b>Indirect Empowerment</b>	Preferential Procurement:	EME
	Enterprise Development:	EME
	Socio – Economic Development:	EME

<b>More than 50% Black Owned</b>	No
<b>More than 30% Black Women Owned</b>	No

<b>Broad-based BEE Status</b>	Level 4 Contributor
<b>Broad-based BEE Procurement Recognition Level</b>	100%

**Technical Signatory**

Date Issued: 08 July 2010  
Expiry Date: 07 July 2011

**Certificate #: 2010/07/16**

This certificate is valid for a period of 12 months