

Employment Equity Act, 55 of 1998,
Section 39



DEPARTMENT OF LABOUR

**OBJECTION AGAINST A COMPLIANCE ORDER
IN TERMS OF SECTION 39 OF THE ACT**

NOTICE OF OBJECTION

PLEASE READ THIS FIRST



WHAT IS THE PURPOSE OF THIS FORM?

For a designated employer to object against a compliance order.

WHO FILLS IN THIS FORM?

The employer.

WHERE DOES THIS FORM GO?

To the Provincial Office of the Department from which the compliance order was issued.

INSTRUCTIONS

- This objection must be lodged to the office of the Provincial Director that issued the compliance order within 21 days of the date of receipt of the compliance order.
- Must include all relevant information submitted to the Department of Labour.
- A copy must be delivered to the employee(s) affected by it or, if this is impractical to a representative of the employee(s), including a registered trade union.

1. Employer:

Registration No:

Telephone No:

Fax No:

Address:

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.....Postal Code

2. Quote the reference number and date of the compliance order against which the objection is lodged.

Reference/Case No. Date

3. To which portion of the compliance order do you object?

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4. State your full reasons for lodging the objection:

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Any documentary evidence (or copies thereof) that you wish to submit in support of your contention(s) as stated in paragraph 4 should be attached and listed below:

Number	Title or description of document
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5. Appeal

You may appeal to the Labour Court against any order made by the Director-General within 21 days of receipt of the order.

Place:

Date:

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Signature of objector / employer

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Full Name of objector / employer

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Designation