


**ANNEXURE 1: Demographic Data**

Employment Equity Act 55 of 1998										
<b>PLEASE READ THIS FIRST</b>	<p style="text-align: center;"></p> <p><b>WHAT IS THE PURPOSE OF THIS ANNEXURE?</b></p> <p>The data contained in this annexure were taken from the Census 96, published in 1998 by Statistics South Africa.</p> <p><b>INSTRUCTIONS</b></p> <p>Employers may use this data, when conducting an analysis of the workforce profile, to make a comparison with the relevant national and provincial demographics. Please note that the columns and rows do not always total exactly. This is because Statistics SA rounds off the numbers in their publications.</p> <p>Should more demographic information be required, these may be obtained from Statistics SA.</p>									
<b>1. ECONOMICALLY ACTIVE POPULATION BY PROVINCE</b>										
	Eastern Cape	Free State	Gauteng	Kwazulu Natal	Mpumalanga	Northern Cape	Northern Province	North West	Western Cape	Total
Employed	786818	701175	2564243	1570573	605925	215523	570129	725287	1374174	9113847
Unemployed	742427	299948	1007766	1008944	297290	86060	486554	443546	299114	4671647
Total	1529245	1001123	3572009	2579517	903215	301583	1056683	1168833	1673288	13785493
Employed (%)	8.63%	7.69%	28.14%	17.23%	6.65%	2.36%	6.26%	7.96%	15.08%	
Unemployed (%)	15.89%	6.42%	21.57%	21.60%	6.36%	1.84%	10.42%	9.49%	6.40%	
Total (%)	11.09%	7.26%	25.91%	18.71%	6.55%	2.19%	7.67%	8.48%	12.14%	
<b>2. ECONOMICALLY ACTIVE POPULATION BY RACE AND GENDER</b>										
	African	Coloured	Asian	White	Other	Male	Female			
Employed	5682476	1129515	363486	1856452	81917	5481903	3631944			
Unemployed	4205992	299231	50379	89066	26980	2039917	2631730			
Total	9888468	1428746	413865	1945518	108897	7521820	6263673			
Employed (%)	62.35%	12.39%	3.99%	20.37%	0.90%	60.15%	39.85%			
Unemployed (%)	90.03%	6.41%	1.08%	1.91%	0.58%	43.67%	56.33%			
Total (%)	71.73%	10.36%	3.00%	14.11%	0.79%	54.56%	45.44%			

<b>3. OCCUPATION BY PROVINCE</b>										
	Eastern Cape	Free State	Gauteng	Kwazulu Natal	Mpumalanga	Northern Cape	Northern Province	North West	Western Cape	Total
Legislators, senior officials and managers	29805	18068	128722	49079	22133	5551	12647	21720	75302	<b>363028</b>
Professionals	96195	49539	250676	144273	42114	14382	73320	57539	124540	<b>852578</b>
Technicians and associate professionals	47329	26188	192410	89794	22108	9152	20135	29277	97776	<b>534169</b>
Clerks	52655	40005	256633	109067	33235	13974	25260	42478	133725	<b>707032</b>
Service workers, shop and market sales workers	66686	54491	258104	126425	52669	16844	50008	64105	121471	<b>810804</b>
Skilled agricultural and fishery workers	34422	39906	52972	51696	40916	17365	45455	33428	39466	<b>355626</b>
Craft and related trades workers	88833	92949	410630	186319	96941	23136	79517	143011	156551	<b>1277888</b>
Plant and machine operators and assemblers	42547	65161	175937	118776	56150	8946	26835	57015	88668	<b>640033</b>
Elementary occupations	217469	251245	498279	377072	179233	82686	164692	200910	403862	<b>2375449</b>
Unspecified/Other	110876	63622	339879	318073	60426	23488	72259	75805	132812	<b>1197239</b>
<b>Total</b>	<b>786818</b>	<b>701175</b>	<b>2564243</b>	<b>1570573</b>	<b>605925</b>	<b>215523</b>	<b>570129</b>	<b>725287</b>	<b>1374174</b>	<b>9113847</b>

<b>4. OCCUPATION BY RACE AND GENDER</b>									
	African	Coloured	Asian	White	Other	Total	Male	Female	Total
Legislators, senior officials and managers	26.66%	8.32%	7.50%	56.37%	1.15%	<b>363028</b>	72.55%	27.45%	<b>363028</b>
Professionals	48.98%	8.62%	4.83%	36.40%	1.17%	<b>852578</b>	44.69%	55.31%	<b>852578</b>
Technicians and associate professionals	32.60%	10.26%	6.71%	49.32%	1.12%	<b>534169</b>	52.06%	47.94%	<b>534169</b>
Clerks	34.91%	14.81%	7.58%	41.49%	1.21%	<b>707032</b>	31.20%	68.80%	<b>707032</b>
Service workers, shop and market sales workers	62.47%	11.39%	4.34%	20.92%	0.88%	<b>810803</b>	65.35%	34.65%	<b>810803</b>
Skilled agricultural and fishery workers	75.15%	9.98%	0.05%	14.24%	0.57%	<b>355626</b>	80.11%	20.34%	<b>355626</b>
Craft and related trades workers	68.83%	11.97%	3.29%	15.10%	0.81%	<b>1277888</b>	87.14%	12.86%	<b>1277888</b>
Plant and machine operators and assemblers	73.25%	13.99%	4.97%	6.98%	0.81%	<b>640033</b>	84.50%	15.50%	<b>640033</b>
Elementary occupations	80.61%	15.65%	0.79%	2.26%	0.68%	<b>2375449</b>	43.02%	56.98%	<b>2375449</b>
Unspecified/Other	59.41%	10.37%	6.35%	22.83%	1.04%	<b>1197239</b>	70.93%	29.07%	<b>1197239</b>
<b>Total</b>	<b>62.36%</b>	<b>12.40%</b>	<b>3.97%</b>	<b>20.37%</b>	<b>0.90%</b>	<b>9113847</b>	<b>60.16%</b>	<b>39.86%</b>	<b>9113847</b>