



GLOBAL BUSINESS SOLUTIONS

future thinking, now



Global Business Solutions is one of South Africa's leading, Labour Law and Human Resources Consultancies. We offer a diverse range of services aimed at empowering business with practical solutions. Our client base range from blue-chip multinational companies to small and medium enterprises across Southern Africa.

We offer 25 years of experience and expertise across the full spectrum of Labour Law, Human Resources, B-BBEE and Business Consulting. Our national footprint and handpicked consultants, who are leading experts in their respective fields, mean that we are ideally positioned to respond quickly and effectively to any need.

Core Services and Activities:

Labour Law

Our team comprises a number of admitted Labour Law attorneys on a full time and part-time basis, as well as experienced Industrial Relations practitioners that provide the full spectrum of Labour Law advice, guidance and support.

Let us assist you with your next disciplinary-, CCMA or Labour Court case!



B-BBEE

Our extensive expertise in this new dynamic field will assist your organisation in optimising its B-BBEE scorecard.

We offer strategic guidance during pre-verification, partnering with you throughout the audit and assist with long term planning by the integration of B-BBEE into HR- and business solutions.



Training

We are accredited to present training under the auspices of the Services SETA, ETDP SETA and the SABPP.

We also specialise in offering customised in-company training solutions to suit your specific needs.



Human Resources

With more than 25 years' experience in this field, we are able to provide practical and effective solutions to all your HR challenges.

Our expertise include HR strategic planning, organisational design, leadership assessment and development, coaching, mentoring, career pathing, grading, audits, employee surveys and performance management.



Employment Equity

We are recognised as one of the leading experts in this field.

Our services include, developing policies and procedures, compliance audits, equal pay analysis, employee awareness, committee training, drafting of equity plans and DOL reporting, B-BBEE alignment and all other functional support.



Business Consulting

We have undertaken various projects in both the public and private sectors

Specific areas of expertise include restructuring, S197 employee transfers, organisational design and strategic planning and development.

Our business analyst can assist you with situational analysis and financial modelling.



Our People

What sets us apart are our "best in class" experts, our practical solutions and benchmark turnaround time.

Leading this dynamic team of consultants are Jonathan Goldberg (CEO), who is nationally recognised as a leading expert in Labour Law, and fellow shareholders Thembi Chagonda (MD) and Mphathi Mqgaliso, who are both experts in their respective fields of HR and Strategic Business Consulting.



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